# The National Benevolent Association of the Christian Church (Disciples of Christ)

**Independent Auditor's Report and Consolidated Financial Statements** 

December 31, 2024 and 2023

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# **Independent Auditor's Report**

Board of Trustees The National Benevolent Association of the Christian Church (Disciples of Christ) St. Louis, Missouri

#### **Opinion**

We have audited the consolidated financial statements of The National Benevolent Association of the Christian Church (Disciples of Christ) (NBA), which comprise the consolidated statements of financial position as of December 31, 2024 and 2023, and the related consolidated statements of activities, functional expenses and cash flow for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of NBA as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

# Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of NBA and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about NBA's ability to continue as a going concern within one year after the date that these consolidated financial statements are available to be issued.

# Auditor's Responsibility for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional

Board of Trustees The National Benevolent Association of the Christian Church (Disciples of Christ)

omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks.
   Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of NBA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about NBA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Forvis Mazars, LLP

St. Louis, Missouri September 19, 2025 The National Benevolent Association of the Christian Church (Disciples of Christ)
Consolidated Statements of Financial Position December 31, 2024 and 2023
(Dollars in Thousands)

	 2024		2023
ASSETS			
Cash and cash equivalents	\$ 1,060	\$	658
Bequests and other receivable	37		118
Contributions receivable	16		17
Prepaid expenses	76		72
Deposits	127		127
Other assets	40		68
Property and equipment, net of accumulated depreciation;			
2024 - \$657, 2023 - \$593	71		112
Investments	80,187		76,894
Beneficial interest in perpetual trusts held by related party	929		751
Beneficial interest in perpetual trusts held by third-party	 2,702		2,502
Total Assets	\$ 85,245	\$	81,319
LIABILITIES AND NET ASSETS  Accounts payable and accrued expenses Annuity and trust obligations Funds held in trust Note payable to related party Other	\$ 271 1,259 2,866 19 262	\$	348 1,299 2,729 72 257
Total Liabilities	 4,677		4,705
Net Assets			
Without donor restrictions	51,581		49,007
With donor restrictions	 28,987		27,607
Total Net Assets	80,568		76,614
Total Net Assets			

The National Benevolent Association of the Christian Church (Disciples of Christ) Consolidated Statements of Activities Years Ended December 31, 2024 and 2023 (Dollars in Thousands)

	2024					
	Without Donor Restrictions		With Donor Restrictions			Total
Revenues, Gains and Other Support						
Fees for services	\$	5	\$	-	\$	5
Contributions		426		162		588
Bequests and other planned gift distributions		10		-		10
Investment return, net		5,816		2,363		8,179
Gain on deferred gift values		47		49		96
Change in beneficial interest in perpetual trusts		-		275		275
Net assets released from restrictions		1,469		(1,469)		-
Other		23				23
Total Revenues, Gains and Other Support		7,796		1,380		9,176
Expenses						
Program services		2,876		-		2,876
Management and general		1,483		-		1,483
Fundraising		863				863
Total Expenses		5,222				5,222
Change in Net Assets		2,574		1,380		3,954
Net Assets, Beginning of Year		49,007		27,607		76,614
Net Assets, End of Year	\$	51,581	\$	28,987	\$	80,568

The National Benevolent Association of the Christian Church (Disciples of Christ) Consolidated Statements of Activities Years Ended December 31, 2024 and 2023 (Dollars in Thousands)

(Continued)

	2023					
	Without Donor Restrictions		With Donor Restrictions			Total
Revenues, Gains and Other Support						
Fees for services	\$	47	\$	_	\$	47
Contributions	,	427	•	29	•	456
Bequests and other planned gift distributions		173		-		173
Investment return, net		7,308		3,130		10,438
Gain (loss) on deferred gift values		69		(128)		(59)
Change in beneficial interest in perpetual trusts		-		330		330
Net assets released from restrictions		1,387		(1,387)		-
Other		20				20
Total Revenues, Gains and Other Support		9,431		1,974		11,405
Expenses						
Program services		2,559		-		2,559
Management and general		1,468		-		1,468
Fundraising		876				876
Total Expenses		4,903				4,903
Change in Net Assets		4,528		1,974		6,502
Net Assets, Beginning of Year		44,479		25,633		70,112
Net Assets, End of Year	\$	49,007	\$	27,607	\$	76,614

# The National Benevolent Association of the Christian Church (Disciples of Christ) Consolidated Statements of Functional Expenses Years Ended December 31, 2024 and 2023 (Dollars in Thousands)

	2024							
		ogram ervices		agement General	Fund	draising		Total penses
Wages, benefits and program consultants Staff travel Mission grants Mission events Publication and information events Office, information technology and other Professional services Depreciation and amortization Interest	\$	1,492 164 669 349 16 97 82 7	\$	896 58 - 1 49 169 245 62 3	\$	612 86 38 3 75 36 10 3	\$	3,000 308 707 353 140 302 337 72 3
Totals	\$	2,876	\$	1,483	\$	863	\$	5,222

	2023							
	Program Services	Management and General	Fundraising	Total Expenses				
Wages, benefits and program consultants	\$1,21 <sup>2</sup>	\$865	\$609	\$ 2,685				
Staff travel	188	74	100	362				
Mission grants	583	-	35	618				
Mission events	333	1	2	336				
Publication and information events	51	72	86	209				
Office, information technology and other	84	161	35	280				
Professional services	104	220	6	330				
Depreciation and amortization	5	70	3	78				
Interest		5		5				
Totals	\$ 2,559	\$ 1,468	\$ 876	\$ 4,903				

The National Benevolent Association of the Christian Church (Disciples of Christ) Consolidated Statements of Cash Flows Years Ended December 31, 2024 and 2023 (Dollars in Thousands)

	2024			2023
Operating Activities				
Change in net assets	\$	3,954	\$	6,502
Items not requiring (providing) cash	Ψ	0,00.	Ψ	0,002
Depreciation and amortization		72		78
Net realized and unrealized gain on investments		(8,150)		(10,235)
Gain on beneficial interest in perpetual trusts		(275)		(330)
Change in deferred gift values - annuity and trust				
obligations		(96)		59
Net loss on assets sold		4		5
Change in investments held for affiliates		-		(390)
Changes in		81		10
Bequests and other receivable Deposits		01		18 225
Contributions receivable		1		3
Prepaid expenses		(4)		27
Accounts payable and accrued expenses		(77)		(134)
Other assets and liabilities		33		(6)
	-			<u> </u>
Net Cash Used in Operating Activities		(4,457)		(4,178)
Investing Activities				
Purchase of property and equipment		(35)		(26)
Proceeds from assets sold		-		2
Purchase of investments		(5,435)		(3,467)
Proceeds from disposition of investments		10,504		7,687
Net Cash Provided by Investing Activities		5,034		4,196
Financing Activities				
Principal payments on notes payable to related party		(53)		(51)
Payment of annuity obligations		(171)		(193)
Net proceeds from planned giving program		49		<u>61</u>
Net Cash Used in Financing Activities		(175)		(183)
Increase (Decrease) in Cash and Cash Equivalents		402		(165)
Cash and Cash Equivalents, Beginning of Year		658		823
Cash and Cash Equivalents, End of Year	\$	1,060	\$	658
		.,555		
Supplemental Cash Flows Information				
Interest paid	\$	3	\$	5

# Note 1. Nature of Operations and Summary of Significant Accounting Policies

# Nature of Operations

The National Benevolent Association ("NBA") is the social and health services general ministry of the Christian Church (Disciples of Christ) with a central office located in St. Louis, Missouri. NBA is a Missouri not-for-profit corporation. The mission statement of the NBA is:

Following God's call, the National Benevolent Association exists to inspire and connect the people and ministries of the Christian Church (Disciples of Christ), to accompany one another in the creation of communities of compassion and care and to advocate for the well-being of humanity.

The NBA partners with local congregations, regional and general ministries of the Christian Church (Disciples of Christ) ("Church"), and a variety of Disciples-related health and social service providers, *i.e.*, agencies. The NBA equips and collaborates with partner organizations that provide direct care to those in need through affordable housing, spiritual care for the incarcerated, children and family services, programs for adults with intellectual and developmental disabilities, care and advocacy for older adults, and initiatives responding to hunger, to name only a few

In affiliation with nonprofit agencies and projects, there are times that the NBA enters into Memorandums of Understanding (MOU) with Disciples related health and social service providers in their work. The MOU serves to define and clarify the NBA's affiliation with these organizations. As affiliated partners, the NBA can be publicly listed with each organization. Reciprocally, the NBA will list the agency and/or project with whom they are affiliated. Each MOU details the specifics of the relationship between the NBA and the particular service provider. Individual MOU's may include items such as: funding grants; coaching services; access to NBA's networks of health and social service ministries; marketing and communication assistance in their local community and across the Christian Church (Disciples of Christ).

# **Principles of Consolidation**

The consolidated financial statements include the accounts of NBA and the National Benevolent Foundation, a Missouri nonprofit corporation of which NBA is the sole corporate member. All significant intercompany accounts and transactions have been eliminated.

#### Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues, expenses, gains, losses and other changes in net assets during the reporting period. Actual results could differ from those estimates.

# Cash and Cash Equivalents

NBA considers all liquid investments with original maturities of three months or less to be cash equivalents. Uninvested cash and cash equivalents included in investment accounts, including endowment accounts, are not considered to be cash and cash equivalents. There were no cash equivalents at December 31, 2024 or December 31, 2023.

At December 31, 2024, NBA's cash accounts exceeded federally insured limits by approximately \$104.

# Contributions, Bequests and Other Receivables

Gifts of cash, securities, and other assets received without donor stipulations are reported as revenue and net assets without donor restrictions. Gifts received with a donor stipulation that limits their use are reported as revenue and net assets with donor restrictions. When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Gifts and investment income that are originally restricted by the donor and for which the restriction is met in the same time period are recorded as revenue with donor restrictions and then released from restriction.

Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Gifts of land, buildings, equipment and other long-lived assets are reported as revenue and net assets without donor restrictions unless explicit donor stipulations specify how such assets must be used, in which case the gifts are reported as revenue and net assets with donor restrictions. Absent explicit donor stipulations for the time long-lived assets must be held, expirations of restrictions resulting in reclassification of net assets with donor restrictions as net assets without donor restrictions are reported when the long-lived assets are placed in service.

Unconditional gifts including bequests in liquidation expected to be collected within one year are reported at their net realizable value. Unconditional gifts expected to be collected in future years are reported at the present value of estimated future cash flows.

Conditional gifts depend on the occurrence of a specified future and uncertain event to bind the potential donor and are recognized as assets and revenue when the conditions are substantially met and the gift becomes unconditional. NBA is the income beneficiary to a number of trusts held by a related party as trustee where the trustee has been granted variance power. As these amounts can be changed at any time by the trustee, no asset has been recorded. Contribution revenue is recognized as amounts are received on an annual basis and was \$96 and \$89 for 2024 and 2023, respectively.

#### Investments

NBA measures securities at fair value. These investments include investments held in trust in conjunction with pooled investment trusts, living trusts, unitrusts, annuity trusts and those investments permanently restricted by donors in conjunction with endowment agreements from other investments.

#### Net Investment Return

Investment return includes dividend, interest and other investment income; realized and unrealized gains and losses on investments carried at fair value; and realized gains and losses on other investments, less external investment expenses. Gains and losses on the sale of securities are recorded on the trade date and are determined using the specific identification method. Investment return that is initially restricted by donor stipulation and for which the restriction will be satisfied in the same year is included in net assets with donor restrictions and then released from restriction. Other investment return is reflected in the consolidated statements of activities as with or without donor restriction based upon the existence of any donor or legally imposed restrictions.

NBA maintains pooled investment accounts for its endowments. Investment income and realized and unrealized gains and losses from securities in the pooled investment accounts are allocated monthly to the individual endowments based on the relationship of the fair value of the interest of each endowment to the total fair value of the pooled investments accounts, as adjusted for additions to or deductions from those accounts.

# Irrevocable Split-Interest Agreements

NBA is the trustee of certain irrevocable split-interest agreements, including pooled life income funds, unitrusts and annuity trusts. Under the terms of these instruments, NBA is named as the trustee, current distributions are made to specified individuals and a remainder interest is to be distributed to NBA. Unitrusts are accounted for using the standard method, which pays the donors based on a fixed percentage. NBA is also the issuer of gift annuity agreements under which NBA, in exchange for a transfer of cash or other property, is obligated to pay an annuity to one or two individuals for their remaining lives. NBA recognizes any assets transferred as part of the initial payment at their fair values. Liabilities for the future payments to annuitants are recorded using published actuarial life expectancies and the Applicable Federal Rate at the date of the gift. The difference between the fair value of donated assets and the calculated liability is recognized as contribution revenue in the year the irrevocable gift is made.

Each year, NBA recognizes net gains and losses on deferred gift values based on the investment income and market appreciation (depreciation) of trust assets, distributions to annuitants and releases of remainder trusts or gift annuities. Assets of the pooled life income funds, unitrusts and annuity trusts are held by NBA as the trustee pursuant to the terms of specific trust agreements. Assets transferred to NBA in exchange for a gift annuity become property of NBA and are not held in trust.

# **Property and Equipment**

Property and equipment are recorded at cost, less accumulated depreciation and amortization, except for property received by gifts which is recorded at fair value on the date of receipt. Property and equipment are depreciated on a straight-line basis over the useful life of each asset. Leasehold improvements are amortized over the shorter of the lease term or respective estimated useful lives.

The estimated useful lives for each major depreciable classification of property and equipment are as follows:

Leasehold improvements 3-10 years Furniture and equipment 3-15 years

# Long-Lived Asset Impairment

NBA evaluates the recoverability of the carrying value of long-lived assets whenever events or circumstances indicate the carrying amount may not be recoverable. If a long-lived asset is tested for recoverability and the undiscounted estimated future cash flows expected to result from the use and eventual disposition of the asset is less than the carrying amount of the asset, the asset cost is adjusted to fair value and an impairment loss is recognized as the amount by which the carrying amount of a long-lived asset exceeds its fair value. No asset impairment was recognized during the years ended December 31, 2024 and 2023.

# Other Liabilities

Other liabilities are comprised of reserves established for self-insurance and other insurance reserves for the benefit of NBA and endowment funds held for the benefit of other entities.

# Liability for Annuity and Trust Obligations

Liability for annuity and trust obligations represent the net present value of future payments due under irrevocable agreements written in conjunction with certain deferred gift programs.

# Funds Held in Trust

Funds held in trust are comprised primarily of revocable deferred gift deposit agreements and various unitrusts, annuity trusts, gift annuities and pooled fund agreements whose residual beneficiaries are not-for-profit entities other than NBA.

#### **Net Assets**

Net assets, revenues, gains and losses are classified based on the existence or absence of donor- or grantor-imposed restrictions. Net assets without donor restrictions are available for use in general operations and not subject to donor restrictions. The governing board has designated, from net assets without donor restrictions, net assets for various future potential needs of NBA. Net assets with donor restrictions are subject to donor imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

#### Fees for Services

Fees for services are comprised largely of Mental Health and Wellness Event Fees which were \$2 in 2024 and \$3 in 2023. The remainder for fees for services revenues represent Planned Giving Fees on final releases which were \$3 and \$44, in 2024 and 2023, respectively, for services such as funds management.

#### Income Taxes

NBA is exempt from income taxes under Section 501 of the Internal Revenue Code and a similar provision of state law, pursuant to a group exemption letter issued to the Christian Church (Disciples of Christ). However, NBA is subject to federal income tax on any unrelated business taxable income.

# Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the consolidated statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Certain costs have been allocated among the program, management and general and fundraising categories based on the best estimates of management.

# Note 2. Investments

Investments at December 31, 2024 and 2023, consisted of the following:

	2024		2023	
Money market funds	\$	3,669	\$	55
Stock and stock funds		4		9
Mutual funds				
Balanced funds		-		1,195
Fixed income		-		953
Other		-		784
Christian Church Foundation funds				
within the Joint Investment Trust		76,514		73,235
Annuity growth plan				
Money market funds		-		21
U.S. Treasury securities		-		45
Mutual funds				
Large cap		-		94
Balanced funds		-		241
Fixed income		-		192
Other				70
	\$	80,187	\$	76,894

# Note 3. Property and Equipment

Property and equipment at December 31, 2024 and 2023, consists of:

	2	2023		
Leasehold improvements	\$	459	\$	459
Furniture and equipment		269		246
		728		705
Less accumulated depreciation and amortization		657		593
	\$	71	\$	112

# Note 4. Beneficial Interest in Perpetual Trusts

# Trusts Held by Related Party

NBA and the Christian Church Foundation, Inc. (the "Foundation") are related parties that are not financially interrelated organizations. Both organizations are General Ministries of the Christian Church (Disciples of Christ). These ministries address broad areas of work, central administrative functions and specialized study and services to meet responsibilities of the Church in its mission of witness and service to the world. In the absence of donor restrictions, the Foundation has discretionary control over the amounts and timing of its distributions to NBA. The Foundation has not made contributions to NBA, other than required pass-through contributions due, during the years ended December 31, 2024 and 2023.

NBA assets held by the Foundation, recorded as a beneficial interest in trust, are recorded at the estimated value of the expected future cash flows of \$929 and \$751, which represents the fair value of NBA's share of trust assets at December 31, 2024 and 2023, respectively. The income from the this trust for 2024 and 2023 is recorded on a separate line within revenues on the consolidated statement of activities.

### Trusts Held by Third-Parties

NBA is the beneficiary under a number of perpetual trusts administered by outside parties. Under the terms of the trusts, NBA has the irrevocable right to receive a portion of income earned on trust assets in perpetuity. The estimated value of the expected future cash flows is \$2,702 and \$2,502, which represents the fair value of NBA's share of trust assets at December 31, 2024 and 2023, respectively. The income received from these trusts for 2024 and 2023 was \$125 and \$118, respectively.

# Note 5. Annuities and Trusts Payable

NBA receives assets in exchange for charitable gift contracts that provide fixed lifetime payments to the donor or their named beneficiaries. The assets received from the donor are recorded at fair value. NBA has recorded a liability at December 31, 2024 and 2023, of \$419 and \$460, respectively, which represents the present value of the future annuity obligations. The liability has been determined using discount rates as of the date of the gift, which range from 2% to 11%, and applicable mortality tables.

NBA administers various charitable remainder trusts. A charitable remainder trust provides for the payment of distributions to the grantor or other designated beneficiaries over the trust's term (usually the designated beneficiary's lifetime). At the end of the trust's term, the remaining assets are available for the use of NBA. The portion of the trust attributable to the future interest of NBA is recorded in the consolidated statements of activities as contributions with donor restrictions in the period the trust is established. Assets held in the charitable remainder trusts are recorded at fair value in NBA's consolidated statements of financial position. On an annual basis, NBA revalues the liability to make distributions to the designated beneficiaries based on actuarial assumptions. NBA has recorded a liability at December 31, 2024 and 2023, of \$840 and \$839, respectively, which represents the present value of the future obligations to make distributions to the designated beneficiaries.

# Note 6. Note Payable to a Related Party

NBA has a note payable agreement with the Board of Church Extension of Disciples of Christ, Inc. At December 31, 2024 and 2023, there was \$19 and \$72, respectively, outstanding on the note payable. \$5 is payable monthly including interest at 4.25% at both December 31, 2024 and 2023. The note expires in March 2025 and secured by a specific investment account on deposit with Christian Church Foundation.

# Note 7. Net Assets

#### **Net Assets Without Donor Restrictions**

Net assets without donor restrictions are available for the following purposes or periods:

	2024		2023		
Undesignated	\$	3,002	\$	2,903	
Designated by Board for Permanent Fund		44,286		41,365	
Designated by Board for Mission Direct Fund		2,596		2,500	
Designated by Board for Operating Reserve		1,697		2,239	
	\$	51,581	\$	49,007	

# **Net Assets With Donor Restrictions**

Net assets with donor restrictions are available for the following purposes or periods:

	2024		2023	
Subject to expenditure for a specified purpose NBA Ministry Programs Funds held by Christian Church Foundation, Inc. Deferred gift agreements	\$	2,065 301 519	\$	2,275 157 488
		2,885		2,920
Funds held in the donor restricted endowment subject to the endowment spending policy for appropriation for general use		23,400		22,185
Not subject to spending policy or appropriation beneficial interest in perpetual trusts		2,702		2,502
	\$	28,987	\$	27,607

# Net Assets Released from Restrictions

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors. For the years ended December 31, 2024 and 2023, restricted net assets were released as follows:

	2024		2023		
Expiration of time restrictions NBA Ministry Programs support	\$	16 1,453	\$	11 1,376	
	\$	1,469	\$	1,387	

2024

2022

#### Note 8. Pension Plan

The employees of NBA can participate in a contributory pension plan which is administered by the Pension Fund of the Christian Church (Disciples of Christ), Indianapolis, Indiana. This is a multiemployer pension plan which does not accumulate data on an individual employer basis and accordingly, such disclosure is not possible. The pension plan is fully funded by NBA calculated as 14% of the employee's salary requiring no employee contribution. Employees have the option to direct the 14% either into a defined benefit plan or a defined contribution tax savings plan. Regardless of which plan each employee participates in, the employee may elect to make additional contributions into the defined contribution tax deferred savings plan without a NBA match. Total pension expense for 2024 and 2023 was \$279 and \$261, respectively.

# Note 9. Significant Estimates and Concentrations

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

#### Insurance

Since 1995, NBA purchased insurance for workers' compensation with between a \$250 and \$350 deductible per occurrence. At December 31, 2024 and 2023, based on actuarial estimates, NBA has provided an accrual of \$2 and \$4, respectively. At December 31, 2024 and 2023, the insurers are holding approximately \$127, in collateral for these related occurrences, which are included as deposits in the consolidated statements of financial position. Effective March 2005, NBA has workers' compensation insurance with no deductible per occurrence.

# Investments

NBA invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying statements of financial position.

#### **Contributions**

There are no concentration in donors in 2024 or 2023.

# Note 10. Disclosures About Fair Value of Assets

Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1 Quoted prices in active markets for identical assets
- **Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in active markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets
- **Level 3** Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets

# Recurring Measurements

The following tables present the fair value measurements of assets recognized in the accompanying consolidated statements of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2024 and 2023:

			2024						
	Fair Value				ue Measurements Using				
	Fair Value		Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)		
Money market funds	\$	3,669	\$	3,669	\$	-	\$	-	
Stock and stock funds Christian Church Foundation funds	\$	4	\$	4	\$	-	\$	-	
within the Joint Investment Trust	\$	76,514	\$	290	\$	76,224	\$	-	
Beneficial interest in perpetual trusts									
Held by related party	\$	929	\$	-	\$	929	\$	-	
Held by third-party	\$	2,702	\$	-	\$	2,702	\$	-	

						2023				
			Fair Value Measurements Using							
			in Ma	ted Prices Active rkets for ical Assets	Ob	gnificant Other servable Inputs	Unobs	ficant ervable outs		
	<u>Fa</u>	ir Value	(Level 1)		(Level 2)		(Level 3)			
Money market funds	\$	55	\$	55	\$	-	\$	_		
Equity securities	\$	9	\$	9	\$	-	\$	-		
Mutual funds										
Balanced funds	\$	1,195	\$	1,195	\$	-	\$	-		
Fixed income	\$	953	\$	953	\$	-	\$	-		
Other	\$	784	\$	784	\$	-	\$	-		
Christian Church Foundation funds										
within the Joint Investment Trust	\$	73,235	\$	249	\$	72,986	\$	-		
Annuity growth plan										
Money market funds	\$	21	\$	21	\$	-	\$	-		
U.S. Treasury securities	\$	45	\$	-	\$	45	\$	-		
Mutual funds										
Large cap	\$	94	\$	94	\$	-	\$	-		
Balanced funds	\$	241	\$	241	\$	-	\$	-		
Fixed income	\$	192	\$	192	\$	-	\$	-		
Other	\$	70	\$	70	\$	-	\$	-		
Beneficial interest in perpetual trusts										
Held by related party	\$	751	\$	-	\$	751	\$	-		
Held by third-party	\$	2,502	\$	-	\$	2,502	\$	-		

Following is a description of the valuation methodologies and inputs used for instruments measured at fair value on a recurring basis and recognized in the accompanying consolidated statements of financial position, as well as the general classification of such instruments pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the years ended December 31, 2024 and 2023.

#### Investments

Where quoted market prices are available in an active market, investments are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of investments with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities and cash flows. Such investments are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, investments are classified within Level 3 of the hierarchy. NBA has no Level 3 investments.

A majority of the investments held by NBA for endowment purposes are held at the Christian Church Foundation. NBA holds units within the Total Return Fund which represents their proportionate share of the fund and the underlying investments. The Total Return Fund consists of domestic and international equity securities, fixed income securities, alternative strategies, and real assets.

# Beneficial Interest in Perpetual Trusts

Fair value is estimated at the present value of the future distributions expected to be received over the term of the agreement. Due to the nature of the valuation inputs, the interest is classified within Level 2 of the hierarchy.

# Note 11. Endowment

NBA's endowment consists of approximately 160 individual funds established for a variety of purposes. The endowment includes both donor-restricted endowment funds and funds designated by the governing body to function as endowments (board-designated endowment funds). As required by accounting principles generally accepted in the United States of America (GAAP), net assets associated with endowment funds, including board-designated endowment funds, are classified and reported based on the existence or absence of donor-imposed restrictions.

NBA's governing body is subject to the State of Missouri Prudent Management of Institutional Funds Act (SPMIFA) and, thus, classifies amounts in its donor-restricted endowment funds as net assets with donor restrictions because those net assets are time restricted until the governing body appropriates such amounts for expenditures. The governing body of NBA has interpreted SPMIFA as not requiring the maintenance of purchasing power of the original gift amount contributed to an endowment fund, unless a donor stipulates the contrary. As a result of this interpretation, when reviewing its donor-restricted endowment funds, NBA considers a fund to be underwater if the fair value of the fund is less than the sum of (a) the original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. NBA has interpreted SPMIFA to permit spending from underwater funds in accordance with the prudent measures required under the law. Additionally, in accordance with SPMIFA, NBA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) Duration and preservation of the fund
- 2) Purposes of NBA and the fund
- 3) General economic conditions
- 4) Possible effect of inflation and deflation
- 5) Expected total return from investment income and appreciation or depreciation of investments
- 6) Other resources of NBA
- 7) Investment policies of NBA

The composition of net assets by type of endowment fund at December 31, 2024 and 2023, was:

		2024	
	Vithout Donor strictions	th Donor strictions	Total
Board-designated endowment funds Donor restricted endowment funds Original donor-restricted gift amount and amounts required to be maintained	\$ 44,286	\$ -	\$ 44,286
in perpetuity by donor	-	14,933	14,933
Accumulated investment gains	 	 8,467	 8,467
Total endowment funds	\$ 44,286	\$ 23,400	\$ 67,686
		2023	
	Vithout Donor strictions	th Donor	Total
Board-designated endowment funds Donor restricted endowment funds Original donor-restricted gift amount and amounts required to be maintained	\$ 41,365	\$ -	\$ 41,365
in perpetuity by donor	_	14,923	14,923
Accumulated investment gains	 	 7,262	7,262
Total endowment funds	\$ 41,365	\$ 22,185	\$ 63,550

Changes in endowment net assets for the years ended December 31, 2024 and 2023, were:

	2024						
	Without Donor Restrictions		With Donor Restrictions		Total		
Endowment net assets, beginning of year	\$	41,365	\$	22,185	\$	63,550	
Investment return, net		4,821		2,167		6,988	
Contributions Other transfers Appropriation of endowment assets for		36 -		10 36		46 36	
expenditure per spending policy		(1,936)		(998)		(2,934)	
Endowment net assets, end of year	\$	44,286	\$	23,400	\$	67,686	

	2023							
	Without Donor Restrictions		With Donor Restrictions		Total			
Endowment net assets, beginning of year	\$	36,795	\$	20,152	\$	56,947		
Investment return, net		6,106		2,866		8,972		
Contributions Other transfers Appropriation of endowment assets for		196 -		9 61		205 61		
expenditure per spending policy		(1,732)		(903)		(2,635)		
Endowment net assets, end of year	\$	41,365	\$	22,185	\$	63,550		

# Investing and Spending Policies

In investing the funds of its endowments assets, NBA has adopted a total return strategy in which investment returns are achieved through both current yield and realized/unrealized capital appreciation and which target a diversified asset allocation that places a greater emphasis on equity based securities to achieve long-term return objectives within prudent risk constraints. To that end, NBA has invested the majority of its endowments in specific funds maintained by the Christian Church Foundation. The predicted long-term return, net of maximum costs and expenses range from 3.6% to 5.9% depending on the fund which assumes a moderate level of investment risk although actual returns in a given year will vary.

In order to provide a predictable stream of funding to programs from its endowment funds while seeking to maintain the purchasing power of the permanent funds, NBA has appropriated for expenditure each year 4.5% of the average fair value of the fund invested in the Board Designated Permanent Fund and the donor restricted endowment funds. Over the long term, NBA believes that these expenditures will allow its endowment funds to grow at an average rate that will exceed the spending rate and maintain the purchasing power of its endowment funds.

# **Underwater Endowments**

At December 31, 2024, funds with original gift values of \$31; fair values of \$30; and deficiencies of \$1, were reported in net assets with donor restrictions. At December 31, 2023, funds with original gift values of \$28; fair values of \$27; and deficiencies of \$1, were reported in net assets with donor restrictions. These deficiencies resulted from unfavorable market fluctuations that occurred shortly after investment of new restricted contributions and continued appropriation for certain purposes that was deemed prudent by the governing body.

# Note 12. Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of December 31, 2024 and 2023, comprise the following:

	 2024	2023		
Financial assets Cash and cash equivalents Investments	\$ 1,060 80,187	\$	658 76,894	
Total financial assets	81,247		77,552	
Less investments				
Restricted by donors for endowment	23,400		22,185	
Restricted by donor with purpose restrictions	2,885		2,920	
To support gift annuities and other planned giving				
instruments	2,602		2,591	
To support other trusts	2,230		2,146	
Board designated as Permanent Fund	44,286		41,365	
Board designated as Mission Direct Fund	2,596		2,500	
Financial assets available to meet cash needs for general expenditures within one year	\$ 3,248	\$	3,845	

The board designated funds deducted from financial assets above are not intended to be spent for general expenditures, however, these amounts could be made available by vote of the Board of Trustees if necessary. The Permanent Fund is subject to a spending rate appropriation of 4.5% as part of the board's annual budget approval and appropriation, however, the Mission Direct fund is not subject to a spending rate appropriation per the Board of Trustee policy for that fund.

The primary source of cash for the NBA's operating expenditures is appropriated spending rate drawn on the NBA's invested funds at the Christian Church Foundation. The organization maintains cash balances adequate to cover upcoming expenditures for an approximate 50-day window. NBA allows the bulk of the remaining funds to be fully invested in pooled funds at the Christian Church Foundation. Cash balances are developed daily, net of known outstanding checks, and compared to cash needs for the next 50 days. Liquidations are then made, monthly if needed, based on this analysis. During the years ended December 31, 2024 and 2023, the level of liquidity and reserves was managed within the policy requirements.

# Note 13. Subsequent Events

Subsequent events have been evaluated through September 19, 2025, which is the date the consolidated financial statements were available to be issued.